

The ARTS and TEAM DEVELOPMENT

Using visual art processes [a painted mural] to develop teams.

Client:

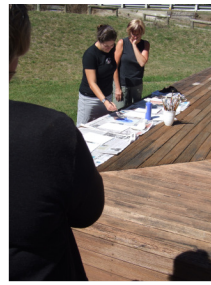
An electricity lines Company Finance Team

Process:

Having been introduced to the principles and practices of effective teams [and having compared their team against them] the team was challenged to create an team mural that was representative of the vision for their team. After a brief introduction to colour and its possible meanings, line and shape the team members were given an individual canvas board, paint and brushes with the instruction to create a team mural from the individual canvases that looked like it was created by a team not a group of individuals. They were asked to commit to hanging the final work in their office! A debrief of lessons learned was held after the mural was finished.



The mural planning phase



Tentative beginnings



A background colour was agreed



A symbol was developed to reflect the team's vision



Each member selected their colour from a graduated range.



There is an 'I' in all teams! Its how you bring them together that counts!



And it all happened on St Patrick's Day!
Its not the final art work that is important but the lessons learned by the team in creating it!